



Development with a difference

Diversity Leadership Development Program

This one-year, rotational program raises the visibility of your next generation of diverse top talent, develops their leadership skills, and integrates seamlessly with your existing leadership development and diversity programs

The Main Elements

Preparing a diverse group of Directors, Senior Directors, and VPs for leadership roles requires a program with hands-on experiences that can showcase their skills across your entire business.

That's why Ignited's program includes:

- Designing and delivering 10 enterprise-wide projects that raise the visibility of your top talent
- Learning by doing, with 10 leadership-level skills linked directly to implementing each project
- Influencing your diversity, employee resource, and affinity groups to participate in projects
- A one-year rotation, with previous participants mentoring and inspiring new leaders
- Coaching and consulting sessions from experts who have led similar projects

The DLDP approach is customized to meet your specific needs and fit with your existing leadership development and diversity programs.

We'll help you define goals, KPIs, and an overall program scope, as well as provide communication tools, ongoing coaching, and measurement support and reports.

Program Benefits

Our leadership development program delivers:

- Measurable business impacts, including cost savings associated with recruiting from local talent pools, lower employee attrition, and higher performance from new leaders
- A diverse group of top talent leaders, more prepared for their new leadership roles
- A more diverse local talent pool of students
- Real projects to improve your business results
- Improved employee morale and engagement

The program offers a proven path to develop your bench strength of internal talent while growing a more diverse local talent pool with the critical skills you need for ongoing success.

Getting Started

To get started, we'll schedule a short call to understand your requirements, including the scope of your current leadership development and diversity programs.

To set up a 30-minute call, contact Jeff Schmidt at jeff@ignitededucation.org

www.ignitededucation.org/DLDP